

Title Introduction to Managemet (Pods. prawa pracy i zarządzania)	Code 1010401261011170682
Field TECHNICAL PHYSICS	Year / Semester 3 / 6
Specialty -	Course core
Hours Lectures: 1 Classes: - Laboratory: - Projects / seminars: -	Number of credits 1
	Language polish

Lecturer:

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Status of the course in the study program:

Core course of the study for Technical Physics, Faculty of Technical Physics.

Assumptions and objectives of the course:

To acquaint students with labour law and legal basis of human resources management. Students should obtain knowledge of theoretical and practical problems of labour law and the ability to analyze the rules.

Contents of the course (course description):

Sources of labour laws. Principles of labour laws. Contract of employment. Contract for a specific task performance and contract for specified service. Elastic forms of employment. Outsourcing. Termination of employment. Outplacement. Working time. Paid/unpaid leave. Sabbatical. Staff costs. Employees evaluation. Staff analysis SWOT.

Introductory courses and the required pre-knowledge:

Basic knowledge of secondary school

Courses form and teaching methods:

lectures with multimedia

Form and terms of complete the course - requirements and assessment methods:

written form

Basic Bibliography:

1. A.M. Świątkowski, Polskie prawo pracy, Lexis Nexis, Warszawa 2010
2. T. Listwan (red.), Zarządzanie kadrami, Wydawnictwo C.H. BECK, Warszawa 2006
3. T. Oleksyn, Zarządzanie zasobami ludzkimi w organizacji, Wolters Kluwer Polska ? OFICYNA, Warszawa 2011
4. R.W. Griffin, Podstawy zarządzania organizacjami, Wydawnictwo Naukowe PWN, Warszawa 2002
5. Kodeks pracy ustawa z dnia 26 czerwca 1974 r. (tekst jednolity: Dz. U. z 1998 r. Nr 21, poz. 94 ze zm.)

Additional Bibliography:

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